

Announcement of Phitsanulok Pittayakom School Title: Urgently Foreign Teacher Recruitment Job Position: One (1) Foreign Teacher

In reference to the letter from the Office of the Secondary Education Service Area Office Phitsanulok Uttaradit with reference number MOE 04323/4431 dated 1st September 2023 concerning the approval for the recruitment and employment of temporary employees outside the school's budget. Phitsanulok Pittayakom School is pleased to announce the commencement of the recruitment and selection process for one (1) position of foreign teacher. The details are as follows:

- 1. Job position: One (1) foreign teacher to teach English language subjects for secondary-level students
- **2. Remuneration:** A foreign teacher to teach English language subjects receiving a monthly remuneration of 25,000 THB

3. Qualifications

- 1) Male or Female age 25 50 years old
- 2) Native or Non-native English-speaking foreign teacher
- 3) Candidates should hold a bachelor's degree or higher, preferably in Education in English or the field of English. Prior teaching experience at the secondary level is highly desirable.
 - 4) An individual with personal valid documentation such as a passport or ID card
 - 5) Able to teach on the teaching schedule and perform other tasks assigned by the school
 - 6) Able to create and develop teaching media or papers on your assigned teaching subjects
- 7) For Non-native English-speaker to qualify as English-speaking teacher, an additional requirement is needed on the score result of one of the following English proficiency assessment tests: TOEIC with a score of 650+, TOEFL IBT with a score of 79+, or IELTS with a score of 6.5+.
- 8) An individual with an international teaching license or teaching license from the Teachers' Council of Thailand is preferable.
- 9) An individual with a commendable personality suitable for a teaching role, and who demonstrates respect for the school's rules and regulations.

- 10) Must be physically and mentally fit, and should not have any medical conditions that would prevent them from working in Thailand. They should not have any disabilities or mental conditions that could hinder their ability to perform their duties, nor should they have any diseases that are considered prohibitive for employment in Thailand.
- 11) An individual who has not been sentenced to jail by a final court order, unless the offense was committed due to negligence or was a minor infraction.

4. Application documents

The applicants must fill out the job application online form and submit the files of the following required documents in the job application online form.

- 1) The qualification certification of degree or higher and transcript of record
- 2) Photocopy of a passport (with a valid visa in case of staying in Thailand)
- 3) Photocopy of score result of English proficiency assessment test (for non-native speaker)
- 4) A curriculum vitae (CV)
- 5) English Teaching Certification (TEFL/TESOL) from an accredited institution, foreign teacher's teaching license from The Teachers' Council of Thailand (if any)
- 6) Other such as a change of name-surname certification (if any)

5. Job application

Interested applicants can apply via the job application online form on July 11 – 15, 2024, and submit the PDF files of the required documents online. Please scan the QR code to access the job application online form.

6. Qualified candidates

The list of the qualified candidates for the selection process will be announced on July 16, 2024, on the school website at www.pp.ac.th

7. Selection

The selection process will be at the Foreign Language Department, Building 5, Phitsanulok Pittayakom School on **July 17, 2024** from 09.00 a.m. onwards for the following methods:

1) Position-Specific Aptitude Test (Test to measure knowledge in English, Science, and Mathematics) with a full score of 50 points.

- 2) Interview with a full score of 50 points to consider the suitability in the following aspects:
 - Personal history and education
 - Character assessment
 - Knowledge, ability, experience.
 - Resourcefulness
 - Attitude and ideology

8. Criteria for the selection consideration and cancellation

- 8.1 Successful candidates must achieve a minimum total score of 70%. In the event of a tie in total score, preference will be given to the candidate who achieves a higher score in the teaching practice examination.
- 8.2 The list of successful candidates according to Clause 8.1 will be announced in order from the highest total score in the following order on **July 18, 2024**, on the school website at www.pp.ac.th

9. The preparation of the employment agreement and contract

- 9.1 The preparation of the employment contract will be initiated upon the announcement of the successful candidates. The successful candidates will be offered a temporary employment contract in the position of foreign teacher. They are expected to report to the school for the employment agreement and contract on the designated date and time.
- 9.2 Should the successful candidate, who is eligible for temporary employment, fail to report to the school on the designated date and time, the employment contract will be deemed null and void.
- 9.3 A temporary employment contract does not entail any ongoing obligation that would result in the transition or status adjustment to a full-time employee, government employee, or civil servant.
- 9.4 If the successful candidate is found to lack the necessary qualifications, or exhibits inappropriate knowledge, skills, or behavior during his/her employment period, the director, assistant director, or any authorized person has the right to terminate the contract and dismiss the employee from service. This can be done without prior notice to the employee and without obligation to provide compensation or accept claims.

10. The decisions made by the school's recruitment committee are final and binding. Neither the applicants nor any other parties have the right to contest these decisions under any circumstances.

Please be informed accordingly.

Announced on July 11th, 2024

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(Sergeant Major First Class Pramual Wanmee) Director of Phitsanulok Pittayakom School